

Title:

Constellations out of one's own strength

- Organisational Constellations by and with Internal Practitioners - Online, International.

Text:

This group aims to co-creatively develop the potential of organisational constellations, when conducted by constellation facilitators and representatives who are employed in the organisation. They use systemic constellations as a tool for integrating rational and intuitive aspects in decision-making, aligned with the corporate purpose. By corporate purpose we mean to the benefit of the whole, combining profitable business activity with activities that are of use for the common good.

Specifically, it's about out of one's own strength, in an integral – quick – systemical way,

- generating data for everyday business, relevant for decision-making, solving internal and/or external challenges, etc., or
- generally to enable "informed" next steps for aligning the business with it's purpose.

This group will be revising principles for this specific organisational constellation field (such as "...constellate blind whenever possible" or "always find business solutions for the benefit of the whole"), designing a training for internal constellation facilitators (according to the principle of "by their own strength") and implementing it as a "pilot project" with interns in selected organisations.

The topic is led by Meike Bügler, who has used constellations as an internal for more than 10 years in two organisations as part of her everyday organisational development practice, and will be supported collegially by Edmund Ahrend.

If you are interested in co-creative collaboration within a core group or even just want to hang in there, please contact us.

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Email Edmund Ahrend: edmundahrend@gmail.com

Literature:

Bruce, Anette & Jeromin, Christoph (2020). *Corporate Purpose – das Erfolgskonzept der Zukunft. Wie sich mit Haltung Gemeinwohl und Profitabilität verbinden lassen*. Berlin, Springer Nature

Aschenbrenner, Jo (2019). *For Purpose. Ein neues Betriebssystem für Unternehmen*. München, Verlag Franz Vahlen GmbH

Laloux, Frederic (2016). *Reinventing Organizations visuell: Ein illustrierter Leitfaden sinnstiftender Formen der Zusammenarbeit*. München, Verlag Franz Vahlen GmbH (sowie sein Buch „Reinventing Organizations“)

Udall, Nicholas (2008). *The way of nowhere: 8 Questions to Release Our Creative Potential*. New York City-NY, HarperCollins Publishers Ltd